

Regular Meeting 9/14/2020

Board President Brady Harrison called this regular meeting to order at 5:01 P.M.

Mr. Harrison led the reciting of the Pledge of Allegiance.

The following board members answered opening roll call: Ms. Jessica Bryant, Ms. Debbie Drummond, Ms. Becky Gannon, Mr. Brady Harrison, and Ms. Jamie Murphy.

No motion or second were given as the opening roll call is not commonly a resolution.

2020-199 RESOLUTION APPROVING THE BOARD MINUTES FROM THE SPECIAL MEETING HELD ON AUGUST 24, 2020.

Ms. Gannon moved to adopt resolution 2020-199. Ms. Murphy seconded the motion. All members voted yes.

At this time, Mr. Easterling updated the Board on the following items: recently released academic achievement status/designation as determined by the Ohio Department of Education for each individual school building and the district as a whole, recently released Ohio School Report Cards for each individual school building and the district as a whole, recently released director's order from the Ohio Department of Health regarding required reporting and notification of COVID-19 cases in kindergarten through twelfth grade schools, second round/distribution of Pandemic-Electronic Benefit Transfer (P-EBT) funds, House Bill 606 (particularly as it relates to temporary legal immunity from coronavirus-related lawsuits), and September 2020 calendar of events for each individual school building.

At this time, Mr. Bradley Miller, Treasurer, updated the Board on district finances. The following items were specifically addressed:

- Funding cuts for FY20 will be continued into FY21 state foundation payments due to state budget shortfalls resulting from COVID-19 (approximately \$112,680). This funding level will be maintained for FY21 despite a lower than expected kindergarten enrollment (down approximately 30+ students as compared to the norm).
- Fund-to-fund financial transfers and projected General Fund cash balance at June 30, 2021.
- Creation of a fund to set aside money annually for the perpetual expense of maintaining and replacing district instructional technology.
- Approval and filing of the initial Permanent Appropriations and Amended Certificate financial documents for FY21.
- Change orders and progress updates relating to the middle school/high school driveway project.
- Approval of the Ohio Bureau of Workers Compensation School Safety and Security Grant program contract with Guy's Floor Covering of Ironton, OH.
- Coronavirus Relief Fund grant timeline and development of a priority list relating to the replacement of bathroom fixtures district-wide.

- Bidding of Broadband Ohio Connectivity Grant funds for the purpose of purchasing data plan-enabled iPads and associated data plans, cases/keyboards, and Apple Care+ warranties.
- Approval for Advanced Building Restorations of South Point, OH to pressure wash and chemically seal all outside surfaces on the high school building.

2020-200 RESOLUTION APPROVING THE FOLLOWING FINANCIAL STATEMENTS FROM THE TREASURER FOR AUGUST 2020: CASH RECONCILIATION AS OF 8/31/20, FINANCIAL SUMMARY (FINSUM), CHECKS, RECEIPTS, AND BANK STATEMENTS. IT IS UNDERSTOOD THAT ADDITIONAL DETAILED FINANCIAL STATEMENTS ARE ON FILE FOR PUBLIC INSPECTION IN THE OFFICE OF THE TREASURER.

Ms. Bryant moved to adopt resolution 2020-200. Mr. Harrison seconded the motion. All members voted yes.

2020-201 RESOLUTION TO APPROVE THE FOLLOWING TRANSFERS FOR THE 2020-2021 SCHOOL YEAR:

From		To		Amount
Fund Name	Account Code	Fund Name	Account Code	
General Fund	001-7200-910-0000	HB 264 Energy Conservation	002-5100-9011	\$ 126,858.00
General Fund	001-7200-910-0000	Elementary Principal Acct	018-5100-9011	\$ 5,500.00
General Fund	001-7200-910-0000	Middle School Principal Acct	018-5100-9012	\$ 3,000.00
General Fund	001-7200-910-0000	High School Principal Acct	018-5100-9014	\$ 3,500.00
General Fund	001-7200-910-0000	High School Athletics	300-5100-9030	\$ 25,000.00
General Fund	001-7200-910-0000	Permanent Improvement	003-5100-9003	\$ 200,000.00
General Fund	001-7200-910-0000	High School Band	300-5100-9032	\$ 10,000.00
General Fund	001-7200-910-0000	Food Service	006-5100-9006	\$ 200,000.00
General Fund	001-7200-910-0000	Education Foundation Fund	029-5100-9999	\$ 14,000.00
General Fund	001-7200-910-0000	Synthetic Turf Fund	003-5100-9007	\$ 10,000.00
General Fund	001-7200-910-0000	General Fund Retirement/Severance	001-5100-9500	\$ 16,000.00
General Fund	001-7200-910-0000	General Fund Maint. Set-Aside	001-5100-9003	\$ 37,857.95
General Fund	001-7200-910-0000	General Fund Technology Set-Aside	001-5100-9004	\$ 50,000.00
Total				\$ 701,715.95
High School Athletics	300-7200-911-9030	High School Football	300-5100-9042	\$ 13,500.00
High School Athletics	300-7200-911-9030	High School Volleyball	300-5100-9043	\$ 1,800.00
High School Athletics	300-7200-911-9030	High School Boys Basketball	300-5100-9044	\$ 2,700.00
High School Athletics	300-7200-911-9030	High School Girls Basketball	300-5100-9045	\$ 2,700.00
High School Athletics	300-7200-911-9030	High School Baseball	300-5100-9048	\$ 2,250.00
High School Athletics	300-7200-911-9030	High School Softball	300-5100-9049	\$ 2,250.00
High School Athletics	300-7200-911-9030	High School Boys Track	300-5100-9046	\$ 1,800.00
High School Athletics	300-7200-911-9030	High School Girls Track	300-5100-9047	\$ 1,800.00
High School Athletics	300-7200-911-9030	High School Cross Country	300-5100-9037	\$ 1,000.00
High School Athletics	300-7200-911-9030	High School/Junior High Golf	300-5100-9050	\$ 4,000.00
High School Athletics	300-7200-911-9030	High School Band	300-5100-9032	\$ 2,700.00
High School Athletics	300-7200-911-9030	High School Boys/Girls Bowling	300-5100-9051	\$ 2,250.00
Total				\$ 38,750.00

RESOLUTION ALSO AUTHORIZES THE TREASURER TO CREATE FUND/SPCC "GENERAL FUND TECHNOLOGY SET-ASIDE" (001-9004) TO ACCOUNT FOR FUNDS TO BE SET ASIDE FOR THE PERPETUAL EXPENSE OF MAINTAINING AND REPLACING DISTRICT INSTRUCTIONAL TECHNOLOGY.

Ms. Murphy moved to adopt resolution 2020-201. Ms. Drummond seconded the motion. All members voted yes.

2020-202 RESOLUTION APPROVING THE PERMANENT APPROPRIATIONS AND AMENDED CERTIFICATE FOR THE 2020-2021 FISCAL YEAR TO BE FILED WITH THE LAWRENCE COUNTY AUDITOR'S OFFICE. SAID DOCUMENTS SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Ms. Bryant moved to adopt resolution 2020-202. Ms. Gannon seconded the motion. All members voted yes.

2020-203 RESOLUTION APPROVING CHANGE ORDER #3 (\$662.00) AND CHANGE ORDER #4 (\$2,133.00) TO THE EXISTING CONTRACT WITH TRI-STATE ENTERPRISE OF FLATWOODS, KY RELATING TO THE ENTRY/EXIT DRIVEWAYS AT THE MIDDLE SCHOOL/HIGH SCHOOL PROPERTY. SAID EXPENSE WILL BE FUNDED FROM THE PERMANENT IMPROVEMENT FUND (003-9003). REFERENCE PRIOR BOARD RESOLUTION NUMBER 2020-139 DATED JULY 20, 2020. COPIES OF SAID CHANGE ORDERS SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER. THIS RESOLUTION IS TO BE RETROACTIVE TO SEPTEMBER 8, 2020.

Ms. Murphy moved to adopt resolution 2020-203. Mr. Harrison seconded the motion. All members voted yes.

2020-204 RESOLUTION TO ENTER INTO TWO SEPARATE CONTRACTS WITH GUY'S FLOOR COVERING OF IRONTON, OH TO REPLACE FLOORING IN BOTH THE HIGH SCHOOL KITCHEN (\$27,970.00) AND HIGH SCHOOL MULTI-TIERED ROOMS (\$22,007.80). OF SAID EXPENSE, \$29,867.55 WILL BE PAID FROM THE OHIO BUREAU OF WORKERS COMPENSATION SCHOOL SAFETY AND SECURITY GRANT FUNDS DEPOSITED INTO THE GENERAL FUND (001-0000) WITH RECEIPT #21367 DATED AUGUST 27, 2020. THE REMAINING BALANCE OF THE EXPENSE SHALL BE PAID FROM THE PERMANENT IMPROVEMENT FUND (003-9003).

THE COST OF THE KITCHEN PROJECT WOULD CUSTOMARILY BE \$29,220.00; HOWEVER, THE AFOREMENTIONED VENDOR IS DISCOUNTING \$1,250.00 FROM THE PURCHASE PRICE AS A CHARITABLE DONATION TO THE SCHOOL.

DUE TO THE CIRCUMSTANCES OF THE GRANT, AND THE TOTAL AMOUNT OF BOTH PROJECTS NOT EXCEEDING \$50,000.00 (WHEN TAKING INTO CONSIDERATION THE DONATED PORTION), FORMAL COMPETITIVE BIDDING WAS DEEMED UNNECESSARY. THIS RESOLUTION IS AN ACCORDANCE WITH

BOARD POLICY NUMBER 6320. ALL ASSOCIATED GRANT AND PROJECT DOCUMENTS SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Mr. Harrison moved to adopt resolution 2020-204. Ms. Bryant seconded the motion. All members voted yes.

2020-205 RESOLUTION AUTHORIZING THE SUPERINTENDENT AND TREASURER TO FORMALLY ADVERTISE FOR BIDS TO PURCHASE 390 NEW DATA PLAN-ENABLED IPADS AND ASSOCIATED DATA PLANS THROUGH 12/31/20, CASES/KEYBOARDS, AND APPLE CARE+ WARRANTIES. IF AWARDED, THE IPAD AND DATA PLAN PORTIONS OF THE EXPENSE SHALL BE PAID FROM THE BROADBAND OHIO CONNECTIVITY GRANT FUND (510-9121). THE CASES/KEYBOARDS AND APPLE CARE+ WARRANTY PORTIONS OF THE EXPENSE SHALL BE PAID FROM THE GENERAL FUND MEDICAID SCHOOL PROGRAM FUND (001-9700). ALL BID-RELATED DOCUMENTS SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER. THIS RESOLUTION IS TO BE RETROACTIVE TO SEPTEMBER 10, 2020.

Ms. Gannon moved to adopt resolution 2020-205. Mr. Harrison seconded the motion. All members voted yes.

2020-206 RESOLUTION TO PRESSURE WASH AND APPLY WATER REPELLANT/SEALER TO ALL OUTSIDE SURFACES OF THE HIGH SCHOOL BUILDING. SAID WORK WILL BE PERFORMED BY ADVANCED BUILDING RESTORATIONS LOCATED IN BURLINGTON, OH AT A COST OF \$40,885.00. SAID EXPENSE WILL BE PAID FROM THE CLASSROOM FACILITIES MAINTENANCE FUND (034-9999). THIS RESOLUTION IS IN ACCORDANCE WITH BOARD POLICY NUMBER 6320. THIS RESOLUTION IS TO BE RETROACTIVE TO SEPTEMBER 4, 2020.

Ms. Murphy moved to adopt resolution 2020-206. Ms. Bryant seconded the motion. All members voted yes.

2020-207 RESOLUTION APPROVING THE SCHOOL TO OPERATE ITS FOOD SERVICE PROGRAM UNDER THE SEAMLESS SUMMER OPTION (SSO), A SUMMER FEEDING PROGRAM THAT ALLOWS SCHOOLS TO RECEIVE REIMBURSEMENT FOR EVERY MEAL CLAIMED THROUGH THE END OF THE CALENDAR YEAR (DECEMBER 31, 2020). MORE DETAILED INFORMATION ON THE SEAMLESS SUMMER OPTION (SSO) SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Mr. Harrison moved to adopt resolution 2020-207. Ms. Murphy seconded the motion. All members voted yes.

2020-208 RESOLUTION TO ENTER INTO AN EXECUTIVE SESSION TO CONSIDER BOTH THE EMPLOYMENT AND COMPENSATION OF PUBLIC EMPLOYEES.

Ms. Gannon moved to adopt resolution 2020-208. Ms. Murphy seconded the motion. All members voted yes.

The time was 5:54 P.M.

Mr. Steve Easterling, Superintendent, and Mr. Bradley Miller, Treasurer, were invited into executive session at 5:54 P.M.

The Board came out of executive session at 6:20 P.M. with all members present.

2020-209 RESOLUTION TO EMPLOY THE FOLLOWING SUBSTITUTE POSITIONS FOR THE 2020-2021 SCHOOL YEAR PENDING COMPLETION AND SUBMISSION OF ALL NECESSARY PAPERWORK:

SUBSTITUTE TEACHER (\$80.00/DAY):

JORDAN HANNAN (RETROACTIVE TO AUGUST 28, 2020), LAURA JANE MURPHY, KRISTEN PANCAKE, MARY LEE ROBINSON, SANDRA STORMES, AND JODI SPARKS

SUBSTITUTE COOK (\$8.70/HOUR):

SAM CARPENTER

SUBSTITUTE CUSTODIAN (\$8.70/HOUR):

JOY ADAMS, BUFFY HANSHAW, JOSH MCFARLIN, EVAN MELVIN, CINDY PAULEY, LISA POTTER, RACHAEL RIGSBY, AND DREW SCHMIDT

RESOLUTION ALSO APPROVES SANDRA STORMES AS A PART-TIME/AS-NEEDED AIDE FOR THE 2020-2021 SCHOOL YEAR, NOT TO EXCEED 30 HOURS PER WEEK, AT A RATE OF \$15.00/HOUR. THIS PORTION OF THE RESOLUTION IS TO BE RETROACTIVE TO SEPTEMBER 10, 2020.

Mr. Harrison moved to adopt resolution 2020-209. Ms. Drummond seconded the motion. All members voted yes.

2020-210 RESOLUTION TO ACCEPT THE VOLUNTARY RESIGNATION OF KARA HOWARD FROM HER SUPPLEMENTAL POSITION OF MIDDLE SCHOOL YEARBOOK ADVISOR FOR THE 2020-2021 SCHOOL YEAR WITH IMMEDIATE EFFECT.

Ms. Murphy moved to adopt resolution 2020-210. Ms. Bryant seconded the motion. All members voted yes.

2020-211 RESOLUTION EMPLOYING LEEANN WILLIAMS AS A FULL-TIME 12-MONTH CUSTODIAN (8 HOURS DAY/260 DAYS YEAR) FOR THE REMAINDER OF THE 2020-2021 FISCAL YEAR. THE PRORATED SALARY FOR SAID POSITION WILL BE \$27,174.96 IN ACCORDANCE WITH PLACEMENT ON STEP 0 (ZERO) OF THE

BOARD-ADOPTED NEGOTIATED SALARY SCHEDULES FOR A 12-MONTH
CUSTODIAN (8 HOURS DAY/260 DAYS YEAR).

Mr. Harrison moved to adopt resolution 2020-211. Ms. Drummond seconded the motion. All members voted yes.

2020-212 RESOLUTION EMPLOYING DAVID MAYS ON A PART-TIME/AS-NEEDED BASIS (LESS THAN 30 HOURS PER WEEK) FOR THE REMAINDER OF THE 2020-2021 FISCAL YEAR TO ASSIST WITH TECHNOLOGY DISTRICT-WIDE. ALL WORK SHALL BE APPROVED BY THE SUPERINTENDENT AND PAID AT A RATE OF \$12.00/HOUR. THIS RESOLUTION IS TO BE RETROACTIVE TO AUGUST 31, 2020.

Ms. Bryant moved to adopt resolution 2020-212. Ms. Drummond seconded the motion. All members voted yes.

2020-213 RESOLUTION AMENDING/CORRECTING PREVIOUS BOARD RESOLUTION 2020-186 DATED AUGUST 17, 2020. THE CORRECTED ANNUAL SALARY IN SAID RESOLUTION SHOULD BE \$35,946.76, IN ACCORDANCE WITH PLACEMENT ON STEP 0 (ZERO), COLUMN 2, OF THE BOARD-ADOPTED NEGOTIATED SALARY SCHEDULES FOR A CERTIFIED EMPLOYEE WITH A BACHELOR'S DEGREE, AT LEAST 150 SEMESTER HOURS OF COLLEGIATE CREDIT, AND ZERO YEARS OF FULL-TIME TEACHING EXPERIENCE IN A RECOGNIZED SCHOOL SYSTEM. THIS RESOLUTION IS IN ACCORDANCE WITH ARTICLE 28 OF THE CERTIFIED UNION CONTRACT REGARDING SALARY SCHEDULE PLACEMENT.

Ms. Murphy moved to adopt resolution 2020-213. Ms. Gannon seconded the motion. All members voted yes.

2020-214 RESOLUTION ACCEPTING THE VOLUNTARY RESIGNATION OF JIM TORDIFF FROM HIS FULL-TIME POSITION OF ASSISTANT TREASURER FOR (1) ONE WORKDAY (MONDAY, SEPTEMBER 28, 2020). A BREAK IN EMPLOYMENT IS REQUIRED TO BE ELIGIBLE TO WITHDRAW A SECOND ANNUITY FROM THE SCHOOL EMPLOYEES RETIREMENT SYSTEM OF OHIO (SERS OHIO). SAID EMPLOYEE WILL NEITHER WORK NOR BE PAID FOR SAID DAY.

RESOLUTION ALSO RE-EMPLOYS JIM TORDIFF IN THE SAME FULL-TIME POSITION OF ASSISTANT TREASURER FOR THE REMAINDER OF THE 2020-2021 FISCAL YEAR (BEGINNING TUESDAY, SEPTEMBER 29, 2020) UNDER THE SAME TERMS AND CONDITIONS OF HIS CONTRACT AWARDED ON MAY 21, 2020 WITH BOARD RESOLUTION #2020-093.

Mr. Harrison moved to adopt resolution 2020-214. Ms. Gannon seconded the motion. All members voted yes.

At this time, Mr. Aaron Watson, High School Teacher, made a presentation and fielded questions from the Board regarding online/remote instruction at the high school this school year to date. Mr. Watson spoke from 6:24 – 6:57 P.M.

Ms. Bryant excused herself from the meeting at 6:52 P.M.

Ms. Gannon moved to adjourn. Ms. Murphy seconded the motion. All members voted yes. The time was 6:58 P.M.

The next meeting is scheduled for Monday, September 21, 2020 at 5:00 P.M. at the Dawson-Bryant High School.